



**WELCOMING REMARKS BY THE DEPUTY
AUDITOR-GENERAL, MR. GOMS MENETTE
ON THE OCCASION OF THE EMPLOYEE
RECOGNITION AWARD CEREMONY 2024**

10 APRIL 2024, OAG HEADQUARTERS

WINDHOEK, NAMIBIA

Program Director,
Recognition Committee Chairperson and team
Staff from the Office of the Auditor-General,
Viewers following online today
Ladies and Gentlemen,

Distinguished guests, management, staff and award recipients – good morning. It is an honor to address you today as we celebrate outstanding service and achievement within the Office of the Auditor-General.

We have gathered to recognize employees and teams who reflect the values and spirit that enable our crucial governance mission. Through your exceptional work across four award categories – **Client Service, Long Service, Living Office Values and Exceptional Leadership** – you uphold professional excellence and integrity that strengthens public sector auditing.

In addition to the awards, I am delighted we take this occasion to acknowledge professional development that bolsters institutional knowledge and skills. Completing globally-recognized qualifications like FCCA, ACCA and CA builds individual capability and collective expertise to meet auditing's increasing technical and ethical demands.

During this ceremony we also praise progress and achievement in our annual Internal Functional Training Course (IFTC) which is centered on technical grounding, on-job experience and a 70% pass rate. Such intensive professionalization boosts analytical, evaluation and reporting capabilities that let us execute the Auditor-General's mandate to the highest standards. Today we will also award those trainee auditors and trainers of the IFTC.

Finally, gaining advanced certifications like IPSAS expands understanding of international public sector accounting essential for audits to provide oversight, enhance transparency and ensure judicious use of taxpayer funds. Having said that today's ceremony will also acknowledge the hardwork of our auditors who have successfully completed the IPSAS certification.

Our progress relies on having a knowledgeable, ethical and dedicated workforce committed to good governance and procedural excellence. I congratulate today's worthy award winners, as well as each employee endeavoring to grow their competence and help the Office meet rising expectations. Together we build an audit institution that serves Namibia with integrity, skill and purpose. Keep up the tremendous work!

I wish everyone an enjoyable and inspiring awards ceremony. Let the celebrations begin!

With these remarks, it is now my pleasure to declare this Employee Recognition Award Ceremony open.

I thank you.