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JANUARY-JUNE 2025 EDITION

The Eye Newsletter

COVERING ALL CURRENT EVENTS



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OAG ANNUAL PLAN & STRATEGIC PLAN WORKSHOP KICKS OFF!

The Office of the Auditor-General held its three-day Annual Plan and Strategic Plan Review and Development Workshop from 17 to 19 March 2025. The event, conducted in the OAG Auditorium, was officially opened by Deputy Auditor-General, Mr. Goms Menettè, who underscored the workshop's significance as a platform for reflection and strategic planning.



In his opening remarks, Mr. Menettè highlighted the critical role the office play in promoting accountability, transparency, and good governance across the country.

"Our role as the supreme public auditors is not only to ensure financial prudence but to foster trust, integrity, and efficiency in public service delivery," he stated, emphasizing the office's commitment to these principles.

This year's workshop aligned with the theme set forth by the President in his New Year's address on December 31, 2024: "The need to work effectively and persistently for the benefit of our citizens and our country." Mr. Menettè reminded participants that each audit conducted and every report produced needs to be translated into real improvements in the daily lives of Namibians.

The workshop aimed to enable auditors and staff of the Auditor-General's Office to refine their strategies and plans for 2025 to better serve the public. With discussions spanning various topics related to audit effectiveness and public sector integrity, the event sought to equip participants with the necessary tools to uphold their mandate.

Concluding his remarks, Mr. Menettè called on all attendees to engage actively in the discussions. The workshop concluded on March 19, 2025, setting the stage for a focused and effective year ahead for the Auditor-General's Office.



OAG AND NATIONAL AUDIT OFFICE OF NORWAY BOOSTED COLLABORATION WITH NEW MOU

In a significant step towards enhancing institutional capacity, the Office of the Auditor-General (OAG) formally signed a Memorandum of Understanding (MoU) with the National Audit Office of Norway.

The agreement was signed on 5 February 2025 by Auditor-General Mr. Junias Etuna Kandjeke during a ceremony held at the OAG's boardroom in Windhoek. The MoU aimed to deepen the collaboration between the two institutions, focusing on building institutional capacity within OAG Namibia. This partnership aligned with INTOSAI's good practices for peer-to-peer engagements, emphasizing a commitment to mutual growth and support.

The ceremony was attended by Auditor-General Mr. Junias Etuna Kandjeke, along with Deputy Auditor-General Mr. Goms Menettè. Also present were the Head of the International Section, Mr. Pyvind Berg Larsen, and Assistant Director-General Ms. Lise M. Styrk Hansen, both from the National Audit Office of Norway.

Through this agreement, both parties worked on selected areas of collaboration designed to bolster OAG's capabilities, ultimately benefiting their respective operations. The partnership reflected a shared vision for ensuring better governance and accountability practices in both nations.

This collaboration marked a new chapter in the OAG's journey towards institutional excellence and is expected to yield beneficial outcomes for both the Namibian public sector and the citizens it serves. As the partnership unfolded, the focus remained on fostering an environment of learning, innovation, and shared expertise.



"The signing of this MoU is a testament to our dedication to strengthening the OAG Namibia," said Mr. Kandjeke.

"We are happy for the collaboration; by collaborating with the National Audit Office of Norway, we are poised to enhance our operational effectiveness and foster sustainability within our auditing processes," he added.



OAG TAKES TOP HONORS AT THE 2025 NUST CAREER FAIR



The Auditor-General's office has made a remarkable statement at the 2025 NUST Career Fair, clinching the prestigious first prize amid fierce competition from a host of government offices, ministries, and agencies.

This accolade not only highlights the office's commitment to excellence but also underscores its role in promoting transparency and good governance. The annual NUST Career Fair is a prominent event that brings together institutions and organizations aimed at showcasing career opportunities for students and graduates. This year's fair saw an impressive array of participants, each vying to attract the best talent.

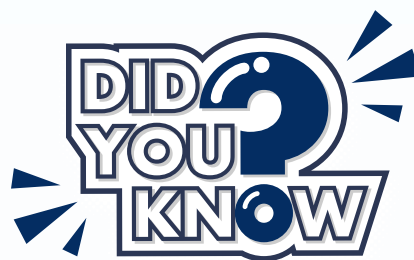
The Auditor-General's office stood out with its innovative approach to engaging with students and members of the public, employing interactive presentations and informative booths that captivated attendees. The team's dedication to fostering a positive work environment and its commitment to professional development resonated with students and young professionals alike.

The award is expected to enhance the office's visibility and attractiveness as an employer, drawing in qualified candidates eager to contribute to the values of transparency, integrity and accountability. As the event concluded, students expressed enthusiasm about career opportunities in the Auditor-General's office.

"I was really impressed by their presentation," said Matilda Johannes, a final-year student at NUST. "The work they do is crucial for our society, and I would love to be part of it."

The success at the 2025 NUST Career Fair is a significant milestone for the Auditor-General's office, paving the way for future engagement with the next generation of professionals dedicated to public service.

As the office continues to shine in its endeavors, this achievement serves as a beacon of motivation for other institutions, furthering the pursuit of excellence in public service.



- In 2022 OAG won 2nd prize in the category of O/M/As
- In 2023 OAG won 3rd prize in the category of O/M/As
- In 2024 OAG won 2nd prize in the category of O/M/As
- In 2025 OAG won 1st prize in the category of O/M/As



PICTURES FROM THE 2025 NUST CAREER FAIR



NAMIBIA UNIVERSITY
OF SCIENCE AND TECHNOLOGY



OAG TRAINEE AUDITORS RESUME WITH IFTC

On February 4, 2025, the Deputy Auditor-General, Mr. Goms Menettè, officially opened the 2025 Internal Functional Training Course (IFTC).



The two-year training program which was held in the Office of the Auditor-General Auditorium, is offered to all newly recruited trainee auditors and consists of both theoretical components (IFTC) and practical on-the-job training through audit assignments.

The theoretical part of the IFTC covers the audit methodologies and standards adopted by the Office of the Auditor-General. In his opening remarks, Mr. Menettè encouraged the trainees to study diligently and to fully dedicate themselves over the next two years to meet the program's minimum requirements. The training was facilitated by officials from the Training and Development division of Human Resources, along with various trainers from different directorates who presented on various topics.

Upon completing the training, trainees will take examinations of which a score of 70% or higher is required to pass. Successful candidates will transition from trainee auditors to senior auditors, while those who fail the examination may face termination of their contracts.

This year's training was themed "Empowering future auditors to drive audit excellence".



STANDING ON BUSINESS

The Office of the Auditor-General's (OAG) Business Continuity Planning Committee was in Swakopmund from February 3-7, dedicated to strengthening our resilience. They finalized key frameworks, including the Terms of Reference for the committee, the OAG's Business Continuity Policy and Implementation Plan, and developed detailed Disaster Recovery Plans for each business unit. This is to ensure that the office is prepared for any eventuality and could maintain its commitment to transparency and accountability.



FINANCIAL AWARENESS WORKSHOP PROMOTES EMPLOYEE WELL-BEING- FLI

The Office of the Auditor-General (OAG) hosted an insightful Financial Awareness Workshop on 20 February, led by Mr. Jacob Petrus and Ms. Rosalia Mwanyangapo from the Financial Literacy Initiative under the Ministry of Finance and Public Enterprises.

Held in the OAG Auditorium, the workshop aimed to enhance financial education among employees, emphasizing its significant impact on overall well-being and productivity. Participants engaged in discussions about common financial challenges that can hinder workplace performance, with the workshop presenting strategies to promote financial wellness.

This initiative aligns with broader efforts to foster a financially literate workforce, equipping employees with the skills and knowledge necessary to navigate their financial challenges effectively. The positive feedback from attendees reflected the workshop's relevance in addressing critical issues related to financial management in the workplace.



The Financial Literacy Initiative offers these sessions free of charge to public servants and select private institutions, highlighting their commitment to empowering individuals through financial knowledge. OAG staff have been encouraged to take advantage of this opportunity and request additional workshops as needed. As institutions increasingly recognize the importance of financial wellness, initiatives like this are essential in promoting a supportive and productive work environment.

AFFIRMATIVE ACTION COMMITTEE CELEBRATES MR. MIKE PANDULEINGE'S DEDICATION WITH NEW FOOTWEAR DONATION

The Affirmative Action Committee (AAC), through its institutional leadership, had the honor of celebrating Mr. Mike Panduleinge as he received his new footwear, which he needed in order to carry out his duties effectively.

The handover ceremony, which took place at the office, was marked by a strong sense of inclusion, support, and understanding among the members in attendance. In his speech, Mr. Goms Menette, the Deputy Auditor-General highlighted Mr. Panduleinge's outstanding work ethic and his excellent connection with the plants.

"His dedication to maintaining the office garden is truly remarkable. Today, we celebrate Mr. Panduleinge , a valued team member who embodies resilience and determination he said. We all face unique challenges, and it's our duty to ensure that everyone has the tools they need to succeed and thrive" Mr Menette said.

The AAC committee remains committed to advancing the interests of staff members who require support in completing their tasks effectively. "May this footwear bring you ease of movement as you continue your work, now and in the future. Let it also symbolize the committee's ongoing commitment to fostering an inclusive workplace where everyone has equal opportunities to excel" the Deputy Auditor-General concluded.

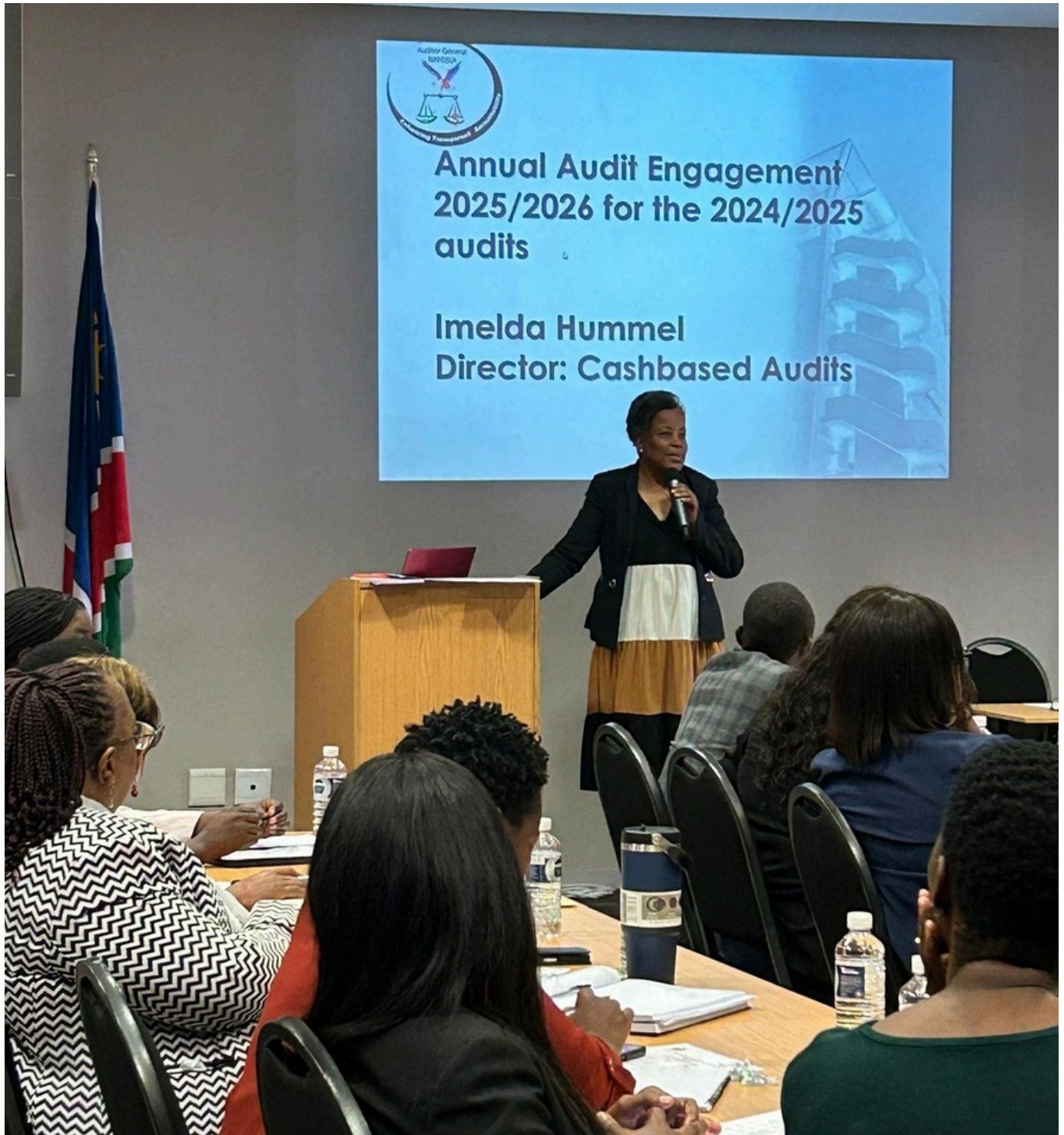


THE OFFICE OF THE AUDITOR-GENERAL ENGAGES EXECUTIVE DIRECTORS AND FINANCIAL ADVISORS

The Office of the Auditor-General held its 2025/2026 Audit Engagement Meeting, bringing together executive directors and financial advisors from various ministries

The purpose of this meeting was to address common issues identified in audits and to facilitate the sharing of insights regarding the recently merged ministries. During the session, participants emphasized the importance of establishing a robust financial reporting framework to promote accountability.

The discussions highlighted the critical role of the central government in implementing these measures. The collaboration between the Auditor-General's office and the audited entities aims to foster transparency and accountability in financial practices within the public sector.

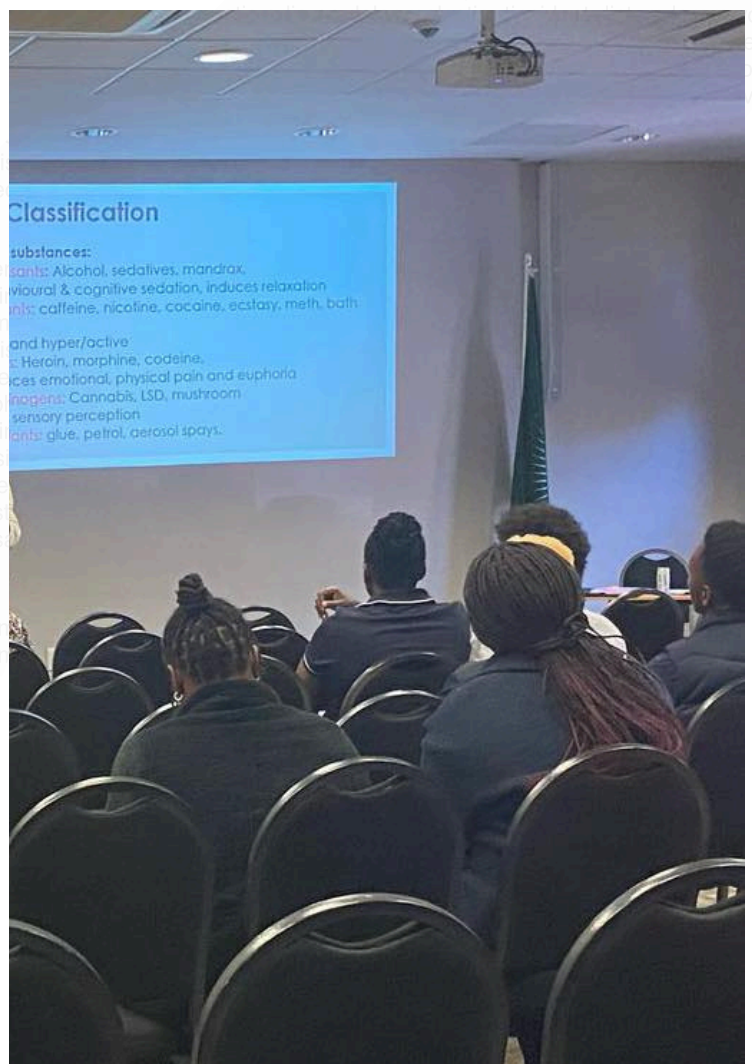
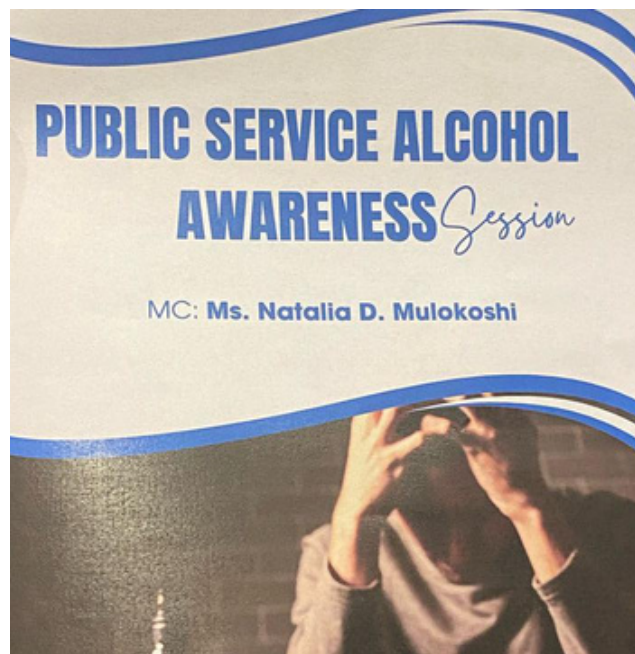


OAG AND MOHSS JOIN FORCES TO PROMOTE PUBLIC SERVICE ALCOHOL AWARENESS DAY

On 9 May 2025, Ms. Gizella Kalipi, a Clinical Psychologist, and Ms. Loini Kanyanga, a Senior Social Worker from the Ministry of Health and Social Services, conducted an alcohol awareness session for employees of the Auditor-General's office.

The collaborative initiative which took place in the Auditor-General's Auditorium raised awareness about the impact of alcohol consumption within the community and among public servants, encouraging healthier lifestyle choices and fostering a supportive environment.

Through a series of informative activities and engaging discussions, the OAG and MOHSS are committed to educating public servants on the risks associated with alcohol use and promoting wellness in the workplace and beyond.



On March 4, the Office of the Auditor-General, in collaboration with the UNAM Accounting Society, hosted an impactful information-sharing session at the Windhoek International School.

The collaboration with the UNAM Accounting Society enriched the session, allowing for valuable networking opportunities and insights from current students and professionals in the field. As the Office of the Auditor-General looks towards the future, they remain committed to inspiring and guiding the next generation of leaders in the auditing sector.



AUDITORS RECEIVE TRAINING IN MICROSOFT ADVANCED EXCEL (DATA ANALYSIS)



On 5 March 2025, the Excellent Training Academy held a handover ceremony to celebrate the successful completion of a week-long training course in Microsoft Advanced Excel (Data Analysis).

The event recognized the hard work and dedication of seven auditors from the Performance and Environmental Audit Directorate in the Office of the Auditor-General. This training equipped the auditors with advanced Excel skills that are essential for effective data analysis, enhancing their ability to conduct thorough audits and deliver reliable results. The ceremony marked a significant milestone in their professional development, highlighting the Auditor-General's office's commitment to fostering expertise and excellence within public audits.



CONGRATULATIONS



Congratulations to the auditors on their commendable achievement. We eagerly anticipate the positive impact of their newly acquired skills in their respective roles.



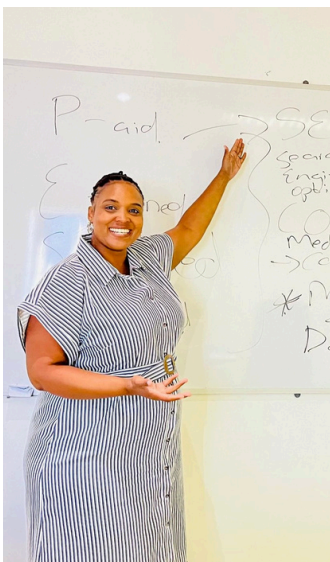
COMMUNICATION & PUBLIC RELATIONS SUBDIVISION MEET FOR STRATEGIC GOALS

During the week of February 10-14, 2025, the Public Relations Officers of the Office of the Auditor-General convened in Swakopmund for an intensive workshop aimed at enhancing their communication skills.

In the Ministry of Information and Communication Technology boardroom, the team gathered around to discuss the upcoming 2025-2029 Communication and Stakeholder Engagement Strategy. The workshop kicked off with an engaging icebreakers, creating an environment of collaboration and trust among the team. They explored various strategies to engage stakeholders and emphasized the importance of aligning their efforts with the OAG's strategic goals.

Mid-week, the team tackled the development of the 2025 Risk Register. During these sessions, the team deliberated on risk matters to identify potential risks and brainstormed mitigation strategies. Lively discussions filled the room, showcasing the team's commitment to proactive problem-solving.

By the end of the week, they had not only finalized the Communication and Stakeholder Engagement Strategy but had also built a stronger network among the themselves, ready to tackle the future with renewed vigor and purpose.



INSIGHTS INTO PSEMAS



On June 12, 2025, Mrs. Odette Kamwi from the Medical Aid division of the Ministry of Finance delivered an important presentation to the staff of the office of the Auditor-General, focusing on the Public Services Employee Medical Aid Scheme (PSEMAS).

This session aimed to provide crucial information regarding the benefits accessible to employees and their dependents under the scheme. Key discussion points included the contribution payment process, termination procedures, and a comprehensive overview of the benefits offered by PSEMAS, along with the relevant membership fees. Mrs. Kamwi assured participants about the different payment options available to meet the financial needs of members.



EXCITING LEARNING OPPORTUNITY-OAG AUDITORS GIVE UNAM STUDENTS A LECTURE

On 14 April 2025, two financial auditors from the Office of the Auditor-General had the privilege of engaging with second-year accounting students at the University of Namibia during an insightful Guest Lecture. The OAG auditors shared their expertise on vital audit methodologies, covering key topics including:

- Risk Assessment
- Internal Controls Evaluation
- Materiality Considerations
- Audit Procedures for Various Account Balances
- Evidence Gathering Strategies
- Compliance with Auditing Standards and Ethical Requirements

We believe it's essential to equip the next generation of accountants and auditors with the knowledge and skills they need to excel in this field. Thank you to all the students and faculty for your enthusiasm and participation! Together, we are shaping a future of transparency and integrity in financial reporting.



CELEBRATING THE SPIRIT OF AFRICA

On 23 May 2025, the Auditor-General's team came together for a vibrant pre-celebration of Africa Day. Dressed in beautiful traditional attire, the team embraced the beauty, diversity, and unity that our incredible continent represents. Join us as we honor our rich heritage and the values that bring us together.



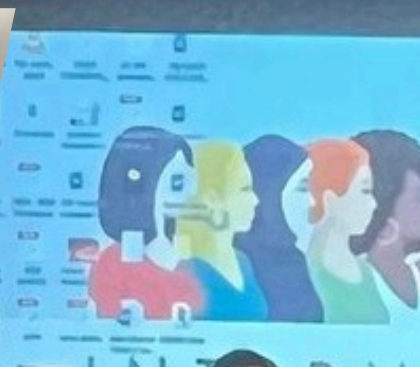
CELEBRATING INTERNATIONAL WOMEN'S DAY AT THE OFFICE

"The success of every woman should be the inspiration to another. We should raise each other up. Make sure you're very courageous: be strong, be extremely kind, and above all be humble."

– Serena Williams

Under the theme "WOMEN IN CONTEMPORARY AFRICA: WHO WOULD YOU BE," we honored the incredible women in our team for their significant contributions to public audits and the economy.

The OAG staff would like to express their sincere gratitude to the Deputy Auditor-General, Mr. Goms Menettè, for his inspiring words. He emphasized the importance of recognizing and celebrating the dedication and impact of women in society. Together, let's continue to uplift and empower one another.



OUR TEAM IS GROWING

Welcome to the team!



Denzell-Lee Classen



Reinhold Ishekwa



Jonas Shikulo

We are excited to announce that our OAG family is growing! Please join us in welcoming our new employees who are embarking on this exciting journey with us. Your talents and fresh perspectives will undoubtedly have a positive impact, and we look forward to achieving amazing things together.

Here's to new beginnings, collaboration, and success!

COME WITH US TO LESOTHO!

9-12 October 2025

N\$3000/ person which includes **tracksuit, t-shirt, accommodation, transport** and a **complimentary meal**





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